

## Academic Assessment Report - AY 2012-2013

College, School/Department, Name of Program: RN-BSN Program Nursing 4900 & Nursing 3000

## **Program SLOs:**

(List Program SLOs)

- 1. Apply the nursing process as the method for professional nursing practice with culturally diverse client systems (KU 1,3,4; GE K1-3,S1-2,V4-5)
- 2. Characterize their practice by an orientation to the family as the basic unit of professional care (KU 1-4, GE K2-4,S1-2, V4-5)
- 3. Demonstrate the use with a conceptual model for nursing practice (KU 1-2, GE K2-3, S1-5)
- 4. Synthesize learning from the humanities, and the physical, social and nursing science into the practice of nursing (KU 1-2, 4, GE K1-4, S1-5)
- 5. Incorporate research in the nursing process (KU 1-2, 4, GE K1-2, S1-5)
- 6. Demonstrate a commitment to continuous personal and professional development. (KU 2,4, GE K1-2,4, S1-2,4-5)
- 7. Collaborate with members of the health team to provide and improve care delivered to their clients (KU 1-3, GE K1-3,S1-5)
- 8. Characterize their practice by leadership in assuming responsibility and accountability for the quality of care delivered to their client. (KU 1-3, GE K1-3, S1-5)
- 9. Demonstrate the role of client advocate in the health care system. (KU 1-3 GE K1-4, S1-5)

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| Program Level Student Learning Outcomes (Add rows for additional SLOs)                                  | Assessment Measure(s) (Add rows if necessary)   | Assessment Criteria<br>(Describe how data is<br>collectedrubric,<br>survey, etc.)              | Results of Assessment<br>(Specific to Data Collected)                               | Action Taken<br>(Closing the Loop: New action or follow up<br>from last Assessment Report)            |
| SLO #1 Apply the nursing  | Direct 1: (4900) 1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project    | General education<br>writing/oral presentation<br>rubric are used to<br>evaluate attainment of | Evidence of application of the nursing process with culturally diverse populations. | Continue improvement of the nursing process with culturally diverse populations.                      |
| process as the method<br>for professional nursing<br>practice with culturally<br>diverse client systems | Indirect 1: (4900) Undergraduate student survey Analysis of grade distribution Direct 2: (3000) | rogram objectives  Kean University Survey  Final grade   | Pending  N=28 $\bar{x}$ = 90  Evidence of consistent use of                         | Continue to improve on rigor of grading  Continue to focus on the nursing process in lecture content. |

|   | <ol> <li>Oral presentation</li> <li>Written scholarly presentation</li> <li>Application of conceptual model</li> <li>Written philosophy</li> </ol> | 1.Oral presentation rubric used to evaluate attainment of course objectives 2. Written scholarly presentation rubric of course objectives used to evaluate attainment of course objectives 3. Application of conceptual model rubric to be used to evaluate attainment of course objectives. 4. Philosophy rubric (to be developed) of course objectives to be used to evaluate attainment of course objectives to be used to evaluate attainment of course objectives | the nursing process relating to culturally diverse client systems.     |   |
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|   | Indirect 2: (3000)  1. Analysis of grade  2. Peer review of oral presentation and project  3. Course evaluation                                    | Final grade  Peer grading  SIR II- and course evaluation   | N= 68 $\bar{x}$ = 90 N= 68 $\bar{x}$ = 94 Pending                      | Grading Rubrics for Nursing Philosophy and Conceptual models in the evaluation process. Refine rubric for 2013-1014 academic school year. |
| SLO #2 Characterize their practice by an orientation to the family as the basic unit of professional care | Direct 1: (4900) 1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project   | General education writing/oral presentation rubric are used to evaluate attainment of program objectives   | Students clearly grasped the family as the focus of professional care. | 92% of students identified family as the basic unit in final projects.  |

|  | Indirect 1: (4900) Undergraduate student survey Analysis of grade distribution Direct 2: (3000) Not Applicable Indirect 2: (3000) Not Applicable | Kean University Survey Final grade   | Pending $N = 28  \bar{x} = 90$                  |   |
|--|--|--|---|---|
|  | Direct 1: (4900)  1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project  Indirect 1: (4900)  Undergraduate student         | General education writing/oral presentation rubric are used to evaluate attainment of program objectives  Kean University Survey   | General Education Rubrics used for grading.     | Continue improvement of the use of conceptual models of nursing theory. |
| SLO #3   | Analysis of grade distribution   | Final grade  | Pending $N = 28$ $\bar{x} = 90$                 |   |
| Demonstrate the use with a conceptual model for nursing practice | Direct 2: (3000)  1. Oral presentation 2. Written scholarly presentation 3. Application of conceptual model 4. Written philosophy                | 1.Oral presentation rubric used to evaluate attainment of course objectives 2. Written scholarly presentation rubric of course objectives used to evaluate attainment of course objectives 3. Application of conceptual model rubric to be used to evaluate attainment of course objectives. | Students verbalize and apply conceptual models. | Need to continue to apply a more rigorous grading criteria.             |

|   | Indirect 2: (3000)  1. Analysis of grade  2. Peer review of oral presentation and project   | 4. Philosophy rubric (to be developed) of course objectives to be used to evaluate attainment of course objectives  Final grade  Peer grading   | N = 68 $\bar{x}$ = 90 N = 68 $\bar{x}$ = 94  | Grading Rubrics for Nursing Philosophy and Conceptual models in the evaluation process. Refine rubric for 2013-1014 academic school year. |
|---|---|---|--|---|
|   | 3. Course evaluation  | SIR II- and course evaluation   | Pending  | academic school year.   |
|   | Direct 1: (4900) 1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project                                      | General education writing/oral presentation rubric are used to evaluate attainment of program objectives  | Continued emphasis on syntheses of the effects of psychological, social, ethical, physiological and public health variables on healthcare. | Continue to emphasize interdisciplinary collaboration.  |
| SLO #4 Synthesize learning from the humanities, and the                 | Indirect 1: (4900)  Undergraduate student survey  Analysis of grade distribution I  | Kean University Survey Final grade  | Pending $N = 20  \bar{x} = 90$   | Need to increase the rigor of grading criteria.   |
| physical, social and<br>nursing science into the<br>practice of nursing | Direct 2: (3000)  1. Oral presentation 2. Written scholarly presentation 3. Application of conceptual model 4. Written philosophy | 1.Oral presentation rubric used to evaluate attainment of course objectives 2. Written scholarly presentation rubric of course objectives used to evaluate attainment of course objectives 3. Application of conceptual model rubric to be used to evaluate | Demonstrates an understanding of the interdisiplinary aspects of healthcare.   |   |

|  | Indirect 2: (3000) 1. Analysis of grade 2. Peer review of oral presentation and project 3. Course evaluation   | attainment of course objectives. 4. Philosophy rubric (to be developed) of course objectives to be used to evaluate attainment of course objectives  Final grade  Peer grading  SIR II- and course evaluation   | N= 68 $\bar{x}$ = 90 N = 68 $\bar{x}$ = 94 Pending   |   |
|--|--|---|--|---|
| SLO #5 Incorporate research in the nursing process | Direct 1: (4900) 1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project  Indirect 1: (4900)  Undergraduate student survey Analysis of grade distribution  Direct 2: (3000)  1. Oral presentation 2. Written scholarly presentation 3. Application of conceptual model 4. Written philosophy | General education writing/oral presentation rubric are used to evaluate attainment of program objectives  Kean University Survey Final grade  1.Oral presentation rubric used to evaluate attainment of course objectives 2. Written scholarly presentation rubric of course objectives used to evaluate attainment of course objectives 3. Application of conceptual model rubric to be used to evaluate | Extensive literature review and evidence of incorporation of nursing research findings in nursing process.  Pending $N = 28$ $\overline{x} = 90$ Evidence of incorporating research findings in the nursing process. | Continued emphasis of use of research in nursing process.  Need to increase a more rigorous grading criteria.  Assist students to utilize peer feedback to help improve presentations.  Grading Rubrics for Nursing Philosophy and Conceptual models in the evaluation process. Refine rubric for 2013-1014 academic school year. |

|   |   | attainment of course   |  |   |
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|   |   | objectives.  |  |   |
|   |   | 4. Philosophy rubric (to   |  |   |
|   |   | be developed) of course objectives to be used to   |  |   |
|   |   | evaluate attainment of   |  |   |
|   |   | course objectives  |  |   |
|   | Indirect 2: (3000)  | Course objectives  |  |   |
|   | 1. Analysis of grade  | Final grade  | N = 68 $\bar{x}$ = 90  |   |
|   |   |  |  |   |
|   | <ol><li>Peer review of oral</li></ol>   | Peer grading   | N = 68 $\bar{x}$ = 94  |   |
|   | presentation and  |  |  |   |
|   | project   |  |  |   |
|   | 2 Course suplication  | CID II and source  |  |   |
|   | Course evaluation   | SIR II- and course evaluation  | Pending  |   |
|   | Direct 1: (4900)  |  |  |   |
|   | 1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project 4. Curriculum vitae | General education writing/oral presentation rubric are used to evaluate attainment of program objectives | Encourage continuing of education, career planning and professional development. | Consider guest speaker or workshop for improvement of professional development. |
| SLO #6  | 4. Curriculum vitae   | Examination of student curriculum vitae  |  |   |
| Demonstrate a   | Indirect 1: (4900)  |  |  |   |
| commitment to continuous personal and professional development. | Undergraduate student survey  | Kean University Survey   | Pending  |   |
|   | Analysis of grade distribution  | Final grade  | $N = 28 \qquad \bar{x} = 90$   |   |
|   | Direct 2: /2000)  |  |  |   |
|   | Direct 2: (3000)  1. Oral presentation 2. Written scholarly presentation 3. Application of      | 1.Oral presentation rubric used to evaluate attainment of course objectives                              | Acknowledges the need for continuous professional                                |   |

|   | conceptual model 4. Written philosophy  | 2. Written scholarly presentation rubric of course objectives used to evaluate attainment of course objectives 3. Application of conceptual model rubric to be used to evaluate attainment of course objectives. 4. Philosophy rubric (to be developed) of course objectives to be used to evaluate attainment of | development through life-long learning.   |   |
|---|---|---|---|---|
|   | Indirect 2: (3000)  1. Analysis of grade  2. Peer review of oral presentation and project  3. Course evaluation   | evaluate attainment of course objectives  Final grade  Peer grading  SIR II- and course evaluation  | N= 68 $\bar{x}$ = 90 N = 68 $\bar{x}$ = 94 Pending  |   |
| SLO#7 Collaborate with members of the health team to provide and improve care delivered | Direct 1: (4900)  1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project 4. Curriculum vitae | General education writing/oral presentation rubric are used to evaluate attainment of program objectives Examination of student curriculum vitae  | Research projects included interdisciplinary collaboration between nursing, medicine and support staff. | Continue to increase emphasis on interdisciplinary collaboration. |
| to their clients  | Undergraduate student survey Analysis of grade distribution   | Kean University survey<br>Final grade   | Pending $N = 28 \qquad \bar{x} = 90$  | Need to continue to increase grading rigor.                       |

| SLO#8  Characterize their practice by leadership in assuming responsibility and accountability for the quality of care delivered to their client. | Direct 1: (4900)  1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project 4. Curriculum vitae | General education writing/oral presentation rubric are used to evaluate attainment of program objectives Examination of student curriculum vitae |   |                |
|---|---|--|---|----------------|
|   | Undergraduate student survey Analysis of grade distribution   | Kean University Survey<br>Final grade  |   |                |
| SLO#9  Demonstrate the role of client advocate in the health care system.   | Direct 1: (4900)  1.Capstone oral/poster presentation 2.Written proposal 3. Major EBP project 4. Curriculum vitae | General education writing/oral presentation rubric are used to evaluate attainment of program objectives Examination of student curriculum vitae | Evidence of client and family advocacy. | 100% of target |
|   | Indirect 1: (4900)  Undergraduate student survey Analysis of grade distribution                                   | Kean University Survey<br>Final grade  | Pending $N = 28 \qquad \bar{x} = 90$    |                |