## Academic Assessment Report - AY 2012-2013

## College of Visual and Performing Arts, Robert Busch School of Design Interior Design/Graphic Design/Industrial Design

### **Program SLOs:**

- # 1. Recognize, apply, and use underlying concepts governing design and the visual arts, and to provide the opportunity to develop basic design skills through in-depth explorations of a variety of two dimensional media and fundamental experience with three-dimensional media (thus preparing the student for more advanced study). (KU 1, KU 2, KU 3) (GE K 4, S 2, S 4, S 5) (D 1, D 2)
- # 2. Recognize and interpret the history of world art and design, the cultural impact of art and design, the generally accepted theories of art and design, and the critical analysis of art and design, from which they themselves are evolving, and to which they will, in time, contribute. (KU 1, KU 2, KU 3) (GE K3, K 4, S 1, S 2, S 4, S 5) (D 2, D 3) (GE V5)
- #3. Demonstrate proficiency with the basic materials, tools, techniques, processes, and technologies needed for the conceptual development, creation and execution, and presentation design solutions (and to do so in conformity with the knowledge of professional standards). (KU 4) (GE S 4, S 5) (D 1, D 2, D 3)
- # 4. Demonstrate mastery in the aesthetics, artistry, and craftsmanship needed for the creation, execution, and presentation of design solutions (and to do so in conformity with the knowledge of professional standards). (KU 1, KU 3, KU 4) (GE K 4, S 1, S 2, S 4, S 5) (D 1, D 2, D 3) (GE V5)
- # 5. Identify and creatively solve design problems and to perform design service with an understanding of cultural diversity, social consciousness, professional ethics, sustainability, global issues along with the needs of clients (those who commission design work). (KU 1, KU 2, KU 3, KU 4) (GE k 4, S 1, S 2, S 4, S 5) (D 1, D 2, D 3) (GE V2, GE V3, GE V4)
- # 6. Exhibit competencies in translating and interpreting ideas and concepts into design solutions, to communicate these ideas to a mass audience, to communicate ideas, concepts, and execution and production parameters to the client, to production specialists, to other professionals who contribute to the design process, and to members of the broader society. (KU 1, KU 2, KU 3, KU 4) (GE K 4, S 1, S 2, S 4, S 5) (D 1, D 2, D 3)
- # 7. Express an individual viewpoint take a creative leap, synthesizing formal, technical, practical, and theoretical components into a personal aesthetic resulting in creative products (design solutions). (KU 1, KU 2, KU 3, KU 4) (GE K 4, S 1, S 2, S 4, S 5) (D 1, D 2, D 3)
- # 8. Synthesize the relationship among studies in the liberal arts, general visual arts, business, and design in the creation of a body of work (portfolio). (KU 1, KU 2, KU 3, KU 4) (GE K 2, K 3, K 4, S 1, S 2, S 4, S 5) (D 1, D 2, D 3)
- # 9. Create a body of work and demonstrate knowledge that represents conceptual and creative abilities and will enable a student to obtain entrance into the profession or graduate study. (KU 1, KU 2, KU 3, KU 4 (GE K 4, S 1, S 2, S 4, S 5) (D 1, D 2, D 3)

Program Level Student Learning Outcomes	Assessment Measure(s)	Assessment Criteria	Results of Assessment	Action Taken
	Direct Measure # 1: Entry Portfolio. Used as a baseline.	Discussion among faculty revealed some deficiencies in some areas.	Discussion among faculty revealed deficiencies in both studio and lecture foundation areas (noted also from assessments in prior years).	Faculty has been meeting to discuss the progress of success of new foundation courses to determine revisions to course content in order to further improve drawing skills.
SLO 1: Recognize, apply, and use underlying concepts governing design and the visual arts, and to provide the opportunity to develop basic design skills through in-depth explorations of a variety of two dimensional media and		Rubric to document	Entry statistics under examination: Results thus far-Approximately 85% met expectations, with deficiencies shown in technical skills and drawing. 15% exceeded expectations, with some deficiencies.  School of Design Average of three programs; of	In progress: search committee has reviewed applicants and have selected a lecturer position candidate to focus on the coordination of the Design Foundation course content and outcomes assessment and the instructors of the area.  Faculty have been meeting to discuss the potential of raising standards for transfer entry into the program relative to foundation level skills in order to have a better prepared student who can meet the challenges and flourish in the demanding
fundamental experience with three- dimensional media (thus preparing the student for more advanced study).	Portfolio Continuation Review in INTD 3100; Studio I, IND 3100; Studio I, and GE 3020; Graphic Fundamentals I.	proficiencies and deficiencies.  Faculty discussion and notes.	43 students 23% /Reached Excellence 38% Above satisfactory 29.5%/Satisfactory 10.5% Needed improvement 0%/ Did not meet expectations  (GD data under examination at this time.)  Faculty noted weaknesses in drawing persists and some weaknesses in two-dimensional design as it relates to Design. Also that transfer students	curriculum in the design disciplines.  Faculty have been meeting to discuss how better monitor upon entry, the work of transfer students' work in foundations; Development workshops to supplement courses in foundation for those students in need of continued instruction and skill development.  Transfer student evaluations (data) will be separated from resident students to better assess foundation area courses in order to identify strengths and

Direct Measure # 3: Exit Portfolio Reviews in the following courses: IND 4310 Industrial Desi Portfolio; INTD 4113 Int Design Studio V; GD 409 Portfolio: Graphic Desig	Faculty discussion and notes. erior 9	have a great disparity of skills.  School of Design Average of three programs; of 69 students 52.5% /Reached Excellence 29.5% Above satisfactory 13.5%/Satisfactory 2.5% Needed improvement 0%/ Did not meet expectations  Interior Design: of 37 students 50% /Reached Excellence 34% Above satisfactory 11.6%/Satisfactory 4.% Needed improvement 0%/ Did not meet expectations  Graphic Design: of 18 students 55.5% /Reached Excellence 25% Above satisfactory 16.6%/Satisfactory 2.7% Needed improvement 0%/ Did not meet expectations  Industrial Design: of 14 students 57% /Reached Excellence 28% Above satisfactory 14.2%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations	weakness of School of Design foundation courses.  INTD revised sequence of courses in order to give students more foundation before advanced courses.  Requesting an increase in equipment budget for table drafting surfaces to improve conditions for drawing, add live models, and in general having educational supplies to best teach the course content.  Carried over from 2012: Revealed in both individual project solutions and portfolio of work, it was determined that the traditional Fine Arts foundation courses (required in Design but with FA content, taught by artists) did not adequately provide indepth explorations in two-dimensional and three-dimensional design principles that made connections with applications in the Design disciplines and therefore did not adequately prepare students for advanced study in the field / disciplines of Design.  Students evaluated in the Exit Review studied under the FA Foundation therefore, assessment of the new Foundation could not be determined with this group.  Faculty has been meeting to develop more rigorous writing exercises. Require text: "On Writing" —Steven King and augmented reading list; Work more closely with writing center and GE.
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Direct Measure # 4: Research papers and presentations in DSN 1100 Design and Visual Culture	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	Adjunct faculty were new to teaching this course and therefore were not directed in the collecting raw statistical data. However it was noted in discussion by faculty that writing skills need much improvement.	
Indirect Measures:  1. Grades/GPA  2. Discussion with Freshmen and first semester Sophomore students.  3. Exit Survey	Grades still under examination at this time but preliminary findings revealed a disparity of skill levels; Questions on how to handle transfer student deficiencies in foundation areas given they have not taken classes in this area in the School of Design.  Discussion with Freshmen and Sophomore students.  Faculty discussion and notes.	Grade results are similar to the direct measures if not lower. Grades revealed great disparity of success across the various course sections.  Discussion with students revealed disparity of satisfaction with projects and instruction in the courses.  Exit survey still under examination but preliminary results revealed that students were concerned with the need for more full time faculty, and better supplies and equipment – specifically drafting tables.  Relative to survey on creativity, data suggest that creativity could be improved if students could better visualize their ideas.	Faculty meeting discussion and decision to embed more drawing in courses across the curriculum: suggested title of module is "The Hour of Drawing Power".  Select instructors who have strongest drawing skills and who are willing to collaborate on course content. Lecturer/coordinator assigned will implement meetings and discussion with area instructors to unify content and standards.  Revise SLO to make it more succinct and thus have it more directly coordinate with grading rubrics and surveys.

I. O% Needed improvement O%/ Did not meet expectations (GD data under revision)  O% Needed improvement O%/ Did not meet expectations (GD data under revision)  Discussion to Increase collaboration among disciplines so that students have a better understanding of the interrelationship of theories of art and design, and the critical analysis of art and
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# **Direct Measure # 3**: Exit Portfolio Review.

Exit Portfolio Reviews in the following courses: IND 4310 Industrial Design Portfolio; INTD 4113 Interior Design Studio V; GD 4099 Portfolio: Graphic Design.

**Rubric** to document proficiencies and deficiencies.

Faculty discussion and notes

#### School of Design

Average of three programs; of 69 students
48% /Reached Excellence
36% Above satisfactory
14%/Satisfactory
1% Needed improvement
0%/ Did not meet
expectations

#### **Interior Design:**

of 37 students
40% /Reached Excellence
38% Above satisfactory
19%/Satisfactory
3% Needed improvement
0%/ Did not meet
expectations

#### **Graphic Design:**

of 18 students
56% /Reached Excellence
33% Above satisfactory
6%/Satisfactory
0% Needed improvement
0%/ Did not meet
expectations

#### Industrial Design:

of 14 students
57% /Reached Excellence
36% Above satisfactory
7%/Satisfactory
0% Needed improvement
0%/ Did not meet
expectations

evolving, and to which they will, in time, contribute. Action would include potentially requirement of a collaborative course and expansion of our charrette to include disciplines outside of design as well.

On going assessment carried over from 2012:

Implemented new freshmen level course: DSN 1100 Introduction to Design and Visual Culture to establish immediate and early introduction to Design history, theories, criticism, and contemporary culture.

The course is meant to be a foundation for learning thus leading to better retention of information in advanced history, theory, and criticism courses (the course outline was developed and written in A/Y 2010-11).

Met with faculty and instructors for DSN 1100 Design and Visual Culture in May 2013. Determined to meet with new lecturer / coordinator to establish more rigorous writing projects and foundation for study and analysis of design history.

	Indirect Measures:  1. Grades/GPA  2. Discussion with Freshmen and first semester Sophomore students.  3. Exit Survey	Grades still under examination at this time.  Discussion with Freshmen and first semester Sophomore students.  Faculty discussion and notes.	Grades revealed disparity of success.  Students confirmed in discussion, some weakness in using knowledge of art history, theories, and criticism relative to Design. And, students expressed the desire to make connections to Design (theories and culture) earlier in their 4-year course of study.  Discussion among faculty revealed some deficiencies.  Survey – data processing under revision.	Faculty has been meeting to discuss the Lecturer / Coordinator role in leading the Foundation area including DSN 1100 Intro to Design and Visual Culture.  See above relative to writing component revision.  Future Actions: Better organize and implement student survey to capture increased data and feedback from three programs in RBSD for Spring 2013.  Revise SLO to make it more succinct and thus have it directly coordinate with grading rubrics, exit rubrics, and surveys.
	Direct Measure # 1: Entry Portfolio. Used as a baseline.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	Discussion among faculty revealed some deficiencies in some areas.	Faculty has been meeting to discuss the ongoing need for up to date software, hardware, equipment, and supplies. Requesting increase in budget technology, equipment and supplies with implementation of fees if necessary.
SLO 3: Demonstrate proficiency with the basic materials, tools, techniques, processes,	Direct Measure # 2: Portfolio Continuation Review in INTD 3100; Studio I, IND 3100; Studio I, and GE 3020; Graphic Fundamentals	Rubric to document proficiencies and deficiencies.  Faculty discussion and	School of Design Average of three programs; of 73 students 42% /Reached Excellence	Executive Director has been meeting with KUF to seek assistance fundraising for peripheral equipment. Continued to seek external funding for technical equipment and software needs. One donation secured. Use of the donation yet to be determined.

and technologies needed for the conceptual development, creation and execution, and presentation design solutions (and to do so in conformity with the knowledge of professional standards).	1.	notes	35% Above satisfactory 19%/Satisfactory 4% Needed improvement 0%/ Did not meet expectations (GD data still under revision)	Implemented non-credit workshops for supplemental instruction in software.  Partnered with Adobe InDesign User Group to bring free, Adobe Certified instruction to School of Design.  Future actions discussed at faculty meetings in May  Discuss the need for a technology advisory committee with students participating.
	Direct Measure # 3: Exit Portfolio Reviews in in the following courses: IND 4310 Industrial Design Portfolio; INTD 4113 Interior Design Studio V; GD 4099 Portfolio: Graphic Design.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	School of Design Average of three programs; of 69 students 58% /Reached Excellence 23% Above satisfactory 16%/Satisfactory 3% Needed improvement 0%/ Did not meet expectations  Interior Design: of 37 students 51% /Reached Excellence 27% Above satisfactory 16%/Satisfactory 5% Needed improvement 0%/ Did not meet expectations  Graphic Design: of 18 students 61% /Reached Excellence 22% Above satisfactory 17%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations	Explore the inclusion of one and two credit mini-courses in software use.  Planned to meet during June to discuss rubrics, course content, and to write courses.  Revise SLO to make it more succinct and thus have it directly coordinate with grading rubrics, exit rubrics, and surveys.

			Industrial Design: of 14 students 71% /Reached Excellence 14% Above satisfactory 14%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations	
	1. Grades/GPA  2. Discussion with Freshmen and first semester Sophomore students.  3. Exit Survey	Grades still under examination at this time.  Discussion with Freshmen and first semester Sophomore students.	Grades revealed wide disparity of skill level.  Students react positively to these skills and repeated urge more instruction in technologies .	Actions taken are noted above.
SLO 4: Demonstrate mastery in the aesthetics, artistry, and craftsmanship needed for the creation, execution, and presentation of design solutions (and to do so in conformity with the knowledge of	Direct Measure # 1: Entry Portfolio. Used as a baseline.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	As noted in previously, discussion among faculty revealed some deficiencies in the areas of foundation skills and basic technologies for creation, execution, and presentation of design solutions.  Determined need for strong foundation in basics skills and technologies relative to the needs of Design disciplines.	Actions taken are those noted above in SLO1 and SLO3  Revise SLO to make it more succinct and thus have it directly coordinate with grading rubrics, exit rubrics, and surveys.  No other action taken at this time.  Monitoring student success through senior courses and exit portfolio review is ongoing.
professional standards).	Direct Measure # 2: Portfolio Continuation Review in INTD 3100; Studio I, IND 3100; Studio I, and GE 3020; Graphic Fundamentals I.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes	School of Design Average of three programs; of 73 students 54% /Reached Excellence 30% Above satisfactory 8.5%/Satisfactory	

		7% Needed improvement 0%/ Did not meet expectations	
Direct Measure # 3: Exit Portfolio Reviews in in the following courses: IND 4310 Industrial Design Portfolio; INTD 4113 Interior Design Studio V; GD 4099 Portfolio: Graphic Design.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	School of Design Average of three programs; of 69 students 59% /Reached Excellence 28% Above satisfactory 13%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations  Interior Design: of 37 students 50% /Reached Excellence 34% Above satisfactory 11.6%/Satisfactory 4.% Needed improvement 0%/ Did not meet expectations  Graphic Design: of 18 students 55.5% /Reached Excellence 25% Above satisfactory 16.6%/Satisfactory 2.7% Needed improvement 0%/ Did not meet expectations  Industrial Design: of 14 students 57% /Reached Excellence 28% Above satisfactory 14.2%/Satisfactory	

			0% Needed improvement 0%/ Did not meet expectations	
	Indirect Measures: 1. Grades/GPA	Grades still under examination at this time.	Grades revealed relative success in this area.	Actions taken are noted above.
	2. Discussion with Freshmen and first semester Sophomore students.  3. Exit Survey	Discussion with Freshmen and first semester Sophomore students.  Results of survey still under examination. Faculty is meeting again in June.	Students expressed satisfaction in the mastery in the aesthetics, artistry, and craftsmanship needed for the creation, execution, and presentation of design solutions.	
SLO 5: Identify and creatively solve design problems and to perform design service with an understanding	Direct Measure # 1: Entry Portfolio. Used as a baseline.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	Discussion among faculty revealed some deficiencies in some areas in particular students' social consciousness, professional ethics, and awareness of global issues	Faculty has been meeting to discuss expansion of DSN 1100 Intro to Design and Visual Culture – expanding with a component of visiting professionals and speakers to address issues of diversity and global awareness.  Plan to request a budget for visiting speakers and field trips.
of cultural diversity, social consciousness, professional ethics, sustainability, global issues along with the needs of clients (those who commission design work).	Direct Measure # 2: Portfolio Continuation Review in INTD 3100; Studio I, IND 3100; Studio I, and GE 3020; Graphic Fundamentals I.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes.	School of Design Average of three programs; of 73 students 33% /Reached Excellence 49% Above satisfactory 18%/Satisfactory 0% Needed improvement 0%/ Did not meet	Discussion continues to determine viability of internship requirement for greater contact with actual clients beyond project based learning and discussion in the studio classroom.  See also actions taken in SLO 2+3 Particularly having up to date software,

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			expectations	equipment and supplies opens up time for
				creativity. Lack of adequate supplies
				hinders creative time.
				Revise SLO to make it more succinct and
	Direct Measure # 3:	Rubric to document	School of Design	thus have it directly coordinate with
	Exit Portfolio Review.	proficiencies and	Average of three programs;	grading rubrics, exit rubrics, and surveys.
		deficiencies.	of 69 students	
	Exit Portfolio Reviews in in		48% /Reached Excellence	
	the following courses:		36% Above satisfactory	
	IND 4310 Industrial Design		14%/Satisfactory	
	Portfolio; INTD 4113 Interior		1% Needed improvement	
	Design Studio V; GD 4099		0%/ Did not meet	
	Portfolio: Graphic Design.		expectations	
			Interior Design:	
			of 37 students	
			40% /Reached Excellence	
			38% Above satisfactory	
			19%/Satisfactory	
			3% Needed improvement	
			0%/ Did not meet	
			expectations	
			Graphic Design:	
			of 18 students	
			56% /Reached Excellence	
			33% Above satisfactory	
			6%/Satisfactory	
			0% Needed improvement	
			0%/ Did not meet	
			expectations	
			Industrial Design:	
			of 14 students	
			57% /Reached Excellence	
			36% Above satisfactory	
			7%/Satisfactory	
			0% Needed improvement	
			0%/ Did not meet	
			expectations	
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	Indirect Measures:  1. Grades  2. Discussion with Freshmen and first semester Sophomore students.  3. Exit Survey	Grades still under examination at this time.  Notes from discussion with in the following courses: IND 4310 Industrial Design Portfolio: INTD 4113 Interior Design Studio V; GD 4099 Portfolio: Graphic Design  Survey results are still under examination at this time.  Faculty discussion and notes.	Grades revealed some weaknesses in this area.  Faculty noted that students were highly interested in courses in designing for social good, and humanitarian issues.  Particular interest in social entrepreneurship.	
SLO 6: Exhibit competencies in translating and interpreting ideas and concepts into design solutions, to communicate these ideas to a mass audience, to	Direct Measure # 1: Entry Portfolio. Used as a baseline.  Direct Measure # 2: Portfolio Continuation Review in INTD 3100; Studio I, IND 3100; Studio I, and GE 3020; Graphic Fundamentals I.	Rubric to document proficiencies and deficiencies.  Rubric to document proficiencies and deficiencies.	Discussion among faculty revealed some deficiencies in some areas.  School of Design Average of three programs; of 73 students 28% /Reached Excellence 32% Above satisfactory 33.5%/Satisfactory 7% Needed improvement 0%/ Did not meet expectations.	

communicate ideas, concepts, and Continue to monitor success. Plan to execution and Direct Measure # 3: **Rubric** to document School of Design revise course outlines in GD and IND (INTD production parameters Exit Portfolio Review. proficiencies and Average of three programs; accomplished this task for CIDA to the client, to deficiencies. of 69 students accreditation) in order to keep content up production specialists, Exit Portfolio Reviews in in 54% /Reached Excellence to date relative to ideation, to other professionals 29% Above satisfactory the following courses: communication methods and audience. IND 4310 Industrial Design 13%/Satisfactory who contribute to the Portfolio; INTD 4113 Interior 4% Needed improvement design process, and to Design Studio V; GD 4099 0%/ Did not meet members of the Portfolio: Graphic Design. expectations Revise SLO to make it more succinct and broader society. thus have it directly coordinate with Interior Design: grading rubrics, exit rubrics, and surveys. of 37 students 54% /Reached Excellence 30% Above satisfactory 11%/Satisfactory 5% Needed improvement 0%/ Did not meet expectations Graphic Design: of 18 students 55% /Reached Excellence 22% Above satisfactory 17%/Satisfactory 6% Needed improvement 0%/ Did not meet expectations Industrial Design: of 14 students 50% /Reached Excellence 36% Above satisfactory 14%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations

	Direct Measure #4: Research papers and presentations in DSN 4000 Critical Perspectives in Design.	Rubric to document proficiencies and deficiencies.	Mean Scores (Scale 1-5, low to high): Oral: 3.5 out of 5 Weakest area was delivery 2.6 out of 5; Strongest area was preparation 3.7. Written: 4.1 out of 5 Weakest area was grammar / mechanics 3.8 and strongest areas were focus 4.25 and development 4.7	Action taken as noted in SLO 2.
	1. Grades/GPA  2. Discussion with Freshmen and first semester Sophomore students.  3. Exit Survey	Grades still under examination at this time.  Discussion with Freshmen and first semester Sophomore students.	Survey revealed that students are interested in more collaboration across disciplines as would be found in the field.  Students noted particular interest in TC Conference and the charrette.	Faculty has been meeting to discuss whether a collaborative studio course should be required (and can be).  Plan to request funds for expanding charrettes.  Also exploring team teaching options in order to give students instructors with experience across disciplines.
SLO 7: Express an individual viewpoint – take a creative leap, synthesizing formal, technical, practical,	Direct Measure # 1: Entry Portfolio. Used as a baseline.	Rubric to document proficiencies and deficiencies.	Discussion among faculty revealed some deficiencies in some areas. Improvement particularly with those students in the "middle" – find ways to pull up the middle to a higher level of	

and theoretical			excellence.	
components into a			excellence.	
personal aesthetic				
resulting in creative				
products (design	D'	B. I. Z. L. J	School of Design	
solutions).	<b>Direct Measure # 2</b> : Portfolio Continuation	<b>Rubric</b> to document proficiencies and	Average of three programs; of 43 students	
•	Review in INTD 3100; Studio	deficiencies.	33% /Reached Excellence	
	I, IND 3100; Studio I, and GE		49% Above satisfactory	
	3020; Graphic Fundamentals	Faculty discussion with	18%/Satisfactory	
	I.	notes	0% Needed improvement	
			0%/ Did not meet	
			expectations	
				Faculty has been meeting to discuss ways
	Direct Measure # 3: Exit Portfolio Review.	Rubric to document proficiencies and	School of Design Average of three programs; of 69 students	to improve SLO7, 8, 9;
	Exit Fortiono Neview.	deficiencies.	48% /Reached Excellence	Actions taken are noted across SLOs – as
	Exit Portfolio Reviews in in the following courses: IND 4310 Industrial Design Portfolio; INTD 4113 Interior Design Studio V; GD 4099 Portfolio: Graphic Design.	deficiencies.	36% Above satisfactory 14%/Satisfactory 1% Needed improvement 0%/ Did not meet expectations	all the SLOs are interrelated.
				Particular actions relative to SLO 7-9 are
				not yet finalized however plans include
				expanding and systemizing internship and
				field experiences, implementing
				workshops, expanding guest speaker and
			Interior Design:	mentoring, additional field trips;
			of 37 students	
			40% /Reached Excellence	Plan to seek funding for a visiting designer
			38% Above satisfactory	series; A professional designer works in
			19%/Satisfactory 3% Needed improvement	the studios and invites students to
			0%/ Did not meet	observe; visiting pro also offers critiques,
			expectations	and ends the stay with a presentation
				and/or exhibit.
			Graphic Design:	In addition and as noted in SLO2, to
			of 18 students 56% /Reached Excellence	improve students' ability interpret the
			33% Above satisfactory	cultural impact of art and design, the
			6%/Satisfactory	action is to meet to discuss ideas on how
			0% Needed improvement	to expand the extracurricular Thinking

		0%/ Did not meet expectations  Industrial Design: of 14 students 57% /Reached Excellence 36% Above satisfactory 7%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations	Creatively Conference and to seek funding to bring in designers who have had a farreaching (global) cultural impact.  *Faculty has been meeting to discuss how to implement internship placement program. There is a need for a dedicated staff member to set up a formal system, check venues, and monitor student involvement and work.  The staff position could also be responsible for career placement and partnerships with employment agencies
			such as The Creative Group.  Revise SLO to make it more succinct and thus have it directly coordinate with grading rubrics, exit rubrics, and surveys.
<ol> <li>Indirect Measures:</li> <li>1. Grades/GPA</li> <li>2. Exit Survey</li> </ol>	Grades still under examination at this time  Discussion with students during portfolio review  Survey data still under	Students satisfied with inclass instruction but expressed strong interest in having more internship, mentoring, field experiences etc.  Students expressed also a strong need for direct help with career placement. This is the same finding as the last few years. It is a	See actions noted above.

		examination	constant point of discussion	
			among the students.	
			uniong the students.	
	Direct Measure # 1:	Rubric to document	Discussion among faculty	
SLO 8: Synthesize the	Entry Portfolio.	proficiencies and	revealed some deficiencies	Faculty has been meeting to discuss ways
relationship among	Used as a baseline.	deficiencies.	in some areas.	to improve SLO7, 8, 9;
studies in the liberal				, , ,
		Faculty discussion with		Actions taken are noted across SLOs – as
arts, general visual		notes		all the SLOs are interrelated.
arts, business, and				an the 3203 are interrelated.
design in the creation				Revise SLO to make it more succinct and
of a body of work				thus have it directly coordinate with
(portfolio).				grading rubrics, exit rubrics, and surveys.
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	Direct Measure # 2:	Rubric to document	School of Design	
	Portfolio Continuation	proficiencies and	Average of three programs;	
	Review in INTD 3100; Studio	deficiencies.	of 43 students	
	I, IND 3100; Studio I, and GE		35% /Reached Excellence	
	3020; Graphic Fundamentals		38% Above satisfactory	
	L.		21%/Satisfactory	
			.42% Needed improvement	
			0%/ Did not meet	
			expectations	
			GD data still under	
			examination	
			CAGITITICATION	
			School of Design	
			Average of three programs;	
			of 69 students	
			54% /Reached Excellence	
			30% Above satisfactory	
			14%/Satisfactory	
			2% Needed improvement	
			0%/ Did not meet	
			expectations	
			CAPCULATIONS	

		Interior Design: of 37 students 51% /Reached Excellence 31% Above satisfactory 15%/Satisfactory 3% Needed improvement 0%/ Did not meet expectations  Graphic Design: of 18 students 46% /Reached Excellence 29% Above satisfactory 13%/Satisfactory 1% Needed improvement 0%/ Did not meet expectations  Industrial Design: of 14 students 61% /Reached Excellence 26% Above satisfactory 13%/Satisfactory 13%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations	
<ul><li>Indirect Measures:</li><li>1. Grades/GPA</li><li>2. Exit Survey</li></ul>	Grades still under examination at this time.		

SLO 9: Create a body of work and demonstrate knowledge that represents conceptual and creative abilities and will enable a student to obtain entrance into the	Direct Measure # 1: Exit Portfolio Review.  Exit Portfolio Reviews in in the following courses: IND 4310 Industrial Design Portfolio; INTD 4113 Interior Design Studio V; GD 4099 Portfolio: Graphic Design.	Rubric to document proficiencies and deficiencies.  Faculty discussion and notes	School of Design Average of three programs; of 69 students 54% /Reached Excellence 30% Above satisfactory 14%/Satisfactory 2% Needed improvement 0%/ Did not meet expectations	Faculty has been meeting to discuss ways to improve SLO7, 8, 9;  Actions taken are noted across SLOs – as all the SLOs are interrelated.  Revise SLO to make it more succinct and thus have it directly coordinate with grading rubrics, exit rubrics, and surveys.
profession or graduate study.			Interior Design: of 37 students 51% /Reached Excellence 31% Above satisfactory 15%/Satisfactory 3% Needed improvement 0%/ Did not meet expectations	
	Indirect Measures:  1. Grades/GPA . 2. Exit Survey	Data on grades is still under examination.  See notes for SLO 7	Graphic Design: of 18 students 46% /Reached Excellence 29% Above satisfactory 13%/Satisfactory 1% Needed improvement 0%/ Did not meet expectations  Industrial Design: of 14 students 61% /Reached Excellence 26% Above satisfactory 13%/Satisfactory 0% Needed improvement 0%/ Did not meet expectations	