

NJLESA

List of Amended 2011-2015 Contract Articles

Art. III [Merit System Regulations]

Art. IV [Non-Discrimination]

Art. V [Association Rights] section B [Association Representative/Board Member
Shift Assignments]

Art. IX [Personnel Practices] section F [Lateness]

Art. IX [Personnel Practices] section G [Lateness or Absence Due to Weather
Conditions]

Art. IX [Personnel Practices] section E [Fringe Benefit Information]

Art. X [Grievance Procedure] section H 3 [Step Three Arbitration]
And added new paragraph 6

Art. XI [Discipline] section L [45 Day Rule]

Art. XI [Discipline] section N.1 [Special Procedure for Review and Arbitration of
Suspensions of One through Five Days]

Art. XII [Seniority] section C

Art. XIII [Salary Compensation Plan and Program] and
[Deleted Dental Plan, Eye Care Plan, Temporary Disability Plan and
Deferred Compensation Plan and moved new language to Article XXXIV [Fringe
Benefits]]

Art. XIV [Vacations] section C

Art. XV [Holidays] section A & section B

Art. XVI [Personal Preference Days]

Art. XVII [Administrative Leave] section C

Art. XIX [Compensatory Time Off] section B & D

Art. XX [Sick Leave] section C

Art. XXIV [Leave for Association Activity]

Art. XXVII [Scheduling of Overtime]
Art. XXI [Leave of Absence Due to Injury] (removed)

Art. XXXIII [Safety] section E

Art. XXXIV [Fringe Benefits]

Art. XXXV [Uniform Allowance]

Art. XXXVI [Travel Regulations]

Art. XXXVII [Tuition Refund]

Art. XXXIX [Maintenance of Benefits]

Art. XLIII [Negotiations Procedures]

Art. XLIV [Term of the Agreement]

Art. XLVI [Notices]

(new) Side Letter of Agreement #3